



General Terms and Conditions of Purchase 2024

- Purchasing a product from our suppliers implies compliance with the following requirements.
- These requirements are designed to prevent risks to our customers and their users in terms of Quality, Health, Safety, Environment and CSR.
- They aim to guarantee the risks associated with Law 2017-399 of 27 March 2017 on the duty of care of parent companies and ordering companies
- The term "supplier" refers to both a manufacturer and a distributor of our products.

Requirements:

For all products purchased by Groupe H4, the supplier must:

- Comply with regulations applicable to materials, products and processes
- Comply with applicable environmental and social regulations
- Specify where our products are produced
- A Quality Management System
- Checking our products before release
- Alert us to any non-conformities after dispatch
- Provide the necessary product and material certificates
- Ensure batch traceability and a data history in line with our requirements in order to trace the causes of a malfunction that is critical for our customers

Accept third-party audits (Groupe H4 or its representative, Groupe H4 principals, etc.) on the manufacture of our products in compliance with auditing rules (ISO 19011).

- Alert us to all subcontracting arrangements and prohibit all tier 2 subcontracting
- Ensure product compliance with the RGPD and Cyber Security regulations
- Inform us at least 6 months in advance of any move or change in process qualification that could affect the raw materials, conformity, safety and security of our products.
- Pass on all these requirements to the subcontractors listed and/or concerned by the order

In addition to the criteria of price, delivery times and compliance with our specifications, our supplier selection and evaluation policy also aims to promote proactive CSR actions:

- Promote listening to the requirements of their stakeholders
- Third-party certified QHSE Management Systems
- Anticipating the impact of these activities on the environment (pollution, global warming, biodiversity, etc.)
- Treating people fairly and without discrimination, ensuring their health, safety and respect for their rights as partners, employees and citizens
- Developing cultural and ethnic diversity in the workforce
- Developing best practice in business ethics (fairness, transparency, traceability, continuous improvement)
- Comply with ESG reporting regulations

Group H4

S.A.S. Groupe H4

Société par actions simplifiée au capital de 100 000 euros

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